# Anti-Discrimination Advisory Services



# **Anti-Discrimination Advisory Services**

#### **Discrimination is:**

The devaluation or unequal treatment of people on the grounds of characteristics or attributes, such as colour, origin, language, gender, sexual orientation, religion, age, disability, appearance, social status

#### Who do we help?

Anyone who experiences discrimination, either directly or indirectly

### What help do we offer?

- We listen
- We encourage you to stand up to discrimination
- We inform you about your rights
- We work out strategies and responses with you (letters of complaint, mediation, legal action, etc.)

## **Our principles**

- Everything you tell us is treated with confidentiality
- We are on your side!
- We don't do anything you don't want!

#### Contact

beratung@nw-ad.de +49 70 71 143 10 - 40 www.netzwerk-antidiskriminierung.de

Our advice is free.

